

LX Pantos Co., Ltd.		
Sept. 29, 2022	Supply Chain ESG Management Principles	
Revision # 0		

【Introduction】

LX Pantos deals with various partners in the supply chain for operations ranging from global freight forwarding, warehouse & distribution, land transportation to general services / material procurement.

LX Pantos recognizes that solid partnerships with suppliers and a healthy supply chain are important parts of corporate competitiveness and strictly complies with supply chain ESG management principles when conducting procurement activities.

Supply Chain ESG Management Principles

Environment

Establishing an eco-friendly supply chain

By identifying and working with eco-friendly partners, we establish an eco-friendly supply chain that complies with environmental regulations and minimizes environmental impact.

Social

Establishing a supply chain that places importance on labor and human rights protection, safe working environment, and social value creation.

We ensure that the human rights of stakeholders in the supply chain are respected and a safe work environment is being provided.

In addition, we strive to contribute to local community development by seeking ways to include/maximize cooperation with SMEs, vulnerable groups, and local procurement in our supply chain, in order to encourage social value creation and promote coexistence with the local community.

Governance

Building cooperative relations and promoting transparent and fair competition

We establish win-win relationships with our partners to pursue mutual growth and coexistence, building a continuous virtuous cycle in the supply market by providing transparent and fair competition opportunities based on compliance throughout the entire procurement process.

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0	First distributed	Sept. 29, 2022